Union County hereby gives public notice that it is the policy of the County to assure full compliance with Title VI of the Civil Rights Act of 1964, the Civil Rights Restoration Act of 1987, Section 504 of the Rehabilitation Act of 1973, Title IX of the Education Amendments Act of 1972, the Age Discrimination Act of 1975, U.S. Department of Homeland Security regulation 6 C.F.R. Part 19 and related statues and regulations in all programs and activities of County departments. It is County policy that no person in the United States of America shall, on the grounds of race, color, national origin, sex, age, disability or religion be excluded from the participation in, be denied the benefits of or be otherwise subjected to discrimination under any County programs or activities.

Any person who believes they have been subjected to unlawful discriminatory practice under Title VI or related statues and regulations has a right to file a formal complaint. Any such complaint must be filed in writing or in person with the Union County Civil Rights Coordinator within one hundred eighty (180) days following the date of the alleged discriminatory action. A Discrimination Complaint Form may be obtained via the link below or by contacting the Union County Civil Rights Coordinator via email at <a href="mailto:ucexec@uniongov.com">ucexec@uniongov.com</a>.

## **Union County Civil Rights Coordinator**

Jennifer Mahan 65 Courthouse Street, Suite 1 Blairsville, GA 30512 706-439-6000 ucexec@uniongov.com